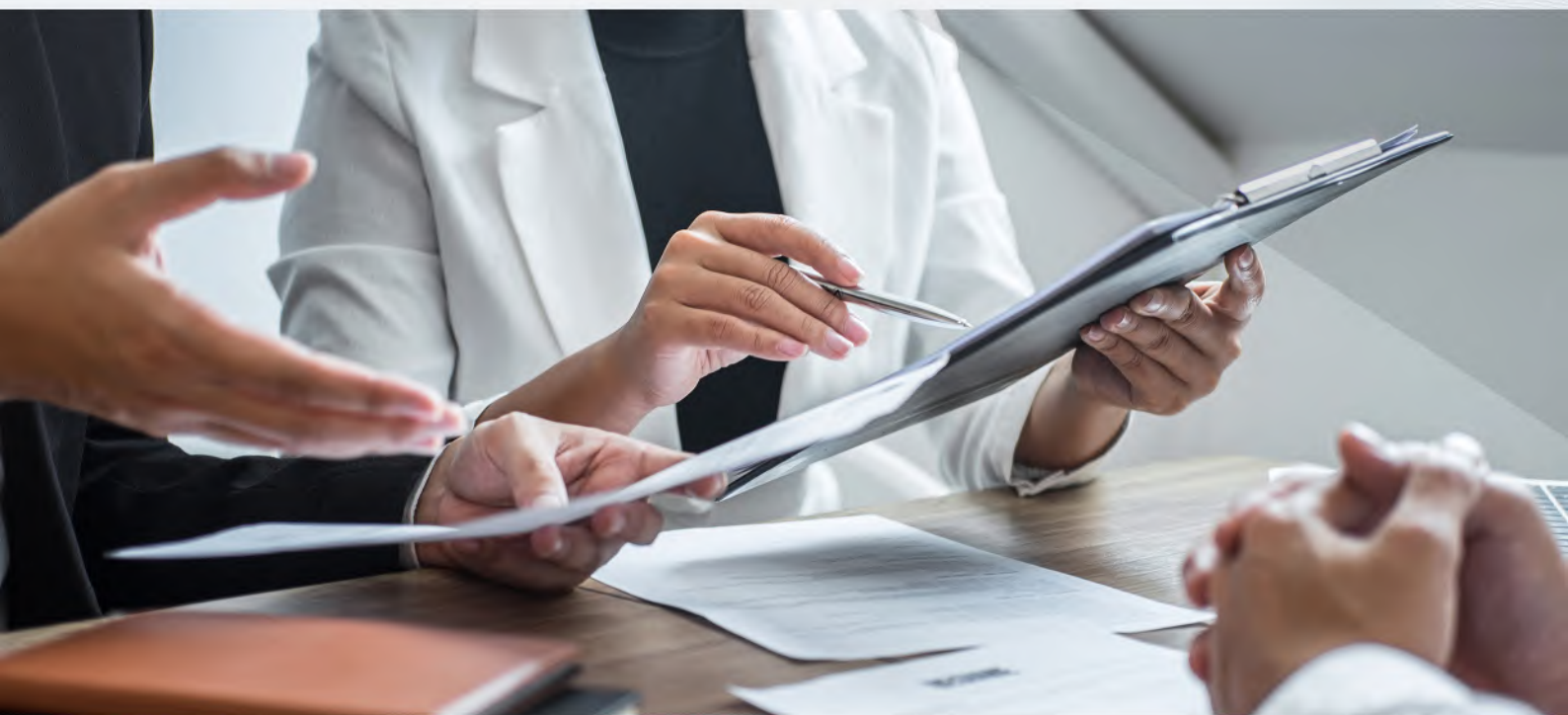




MORE PARTNER THAN PROVIDER



■ MYANMAR PAYROLL & OUTSOURCING



150+

Local & Regional Clients

5,150+

Payslips Processed
Each Month

1,020+

Contractors

THE BEST PAYROLL AND HR OUTSOURCING SERVICES PROVIDER IN MYANMAR

MP&O® was founded by the leaders of Myanmar's best recruitment and corporate secretarial service firms to minimize legal exposure and maximize operational success for their existing clients, who consist of some of the most prominent local and multinational companies. With a combined in-market experience of more than a decade, we identified an opportunity to support local and international companies with outsourced payroll and PEO services, with ongoing value-added advisory services to build our clients confidence operating in Myanmar.

MP&O® provides high touch services that remove all administrative burdens, pain-points and onerous filings with employee payroll, head-count quotas and staffing budgets.

We know the Myanmar legal and regulatory environment better than many law firms.



OUR SOLUTIONS & SERVICES

Professional Employer Organisation Services (PEO)



We hire your employees, becoming their employer of record for tax, compliance and insurance purposes

We are your HR Department; we manage your human resource administration freeing up more time for business strategy and development

We guide you in the event of unforeseen HR matters, such as claims, background checks, and legislative requirements

Our services can be used for both local and expatriate employees

Payroll Services



Staff payroll calculation & disbursement – national and international staff

Management of social security board (SSB) documents and payment histories

Management of personal income tax deductions, filing obligations and labour office registrations

Drafting and registering employment contracts in accordance with the local laws

Reports and returns – operating in full compliance with national laws

Liaising with local banks for new account opening and transfers Management of staff benefits programs

Holiday and sick leave recording, staff records and health records, when required

Recruitment Services



Through our sister company, MyWorld Careers, we provide best-in-class recruitment services.

MyWorld has access to the best of the best job seekers in the marketplace.

MyWorld recruitment teams constantly engage with local bi-lingual mid-career professionals to discuss professional and personal development, filtering out the best candidates for each role that needs to be filled.

MyWorld has the largest repatriate database in Myanmar and is able to leverage their 3 regional offices in Singapore, Hong Kong and Tokyo.



OUR SOLUTIONS & SERVICES

HR Services



Consultation and recommendation of foreign and local worker status

Review of all legislative documentation, employee contracts and respective registrations

Evaluation of compensation and benefits, salary benchmarking and organizational structure

Assessment of onboarding processes and administration of full- or part- time employees

Review of insurance policies, risk and indemnification when working on client projects, on- and off- site

Visa & Immigration Services



Business visa application and extension

Stay permit application and renewal with DICA, MIC and CBM

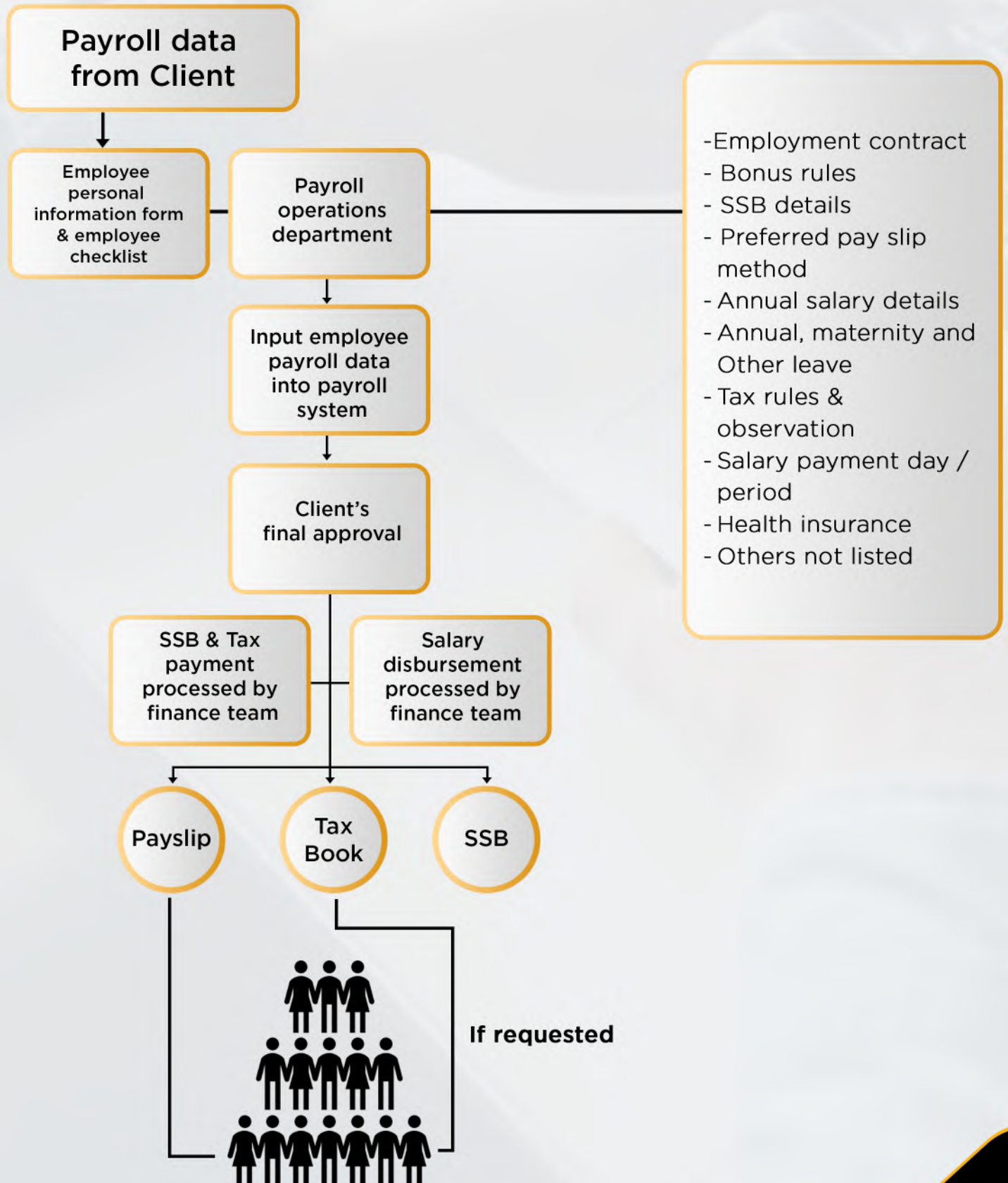
Worker card registration and renewal

FRC and Form C registration and audit

Interim sponsorship between employers



GREAT PROCESSES





TESTIMONIAL



CHIEF HUMAN RESOURCES OFFICER

GLOBAL TELECOM COMPANY

"Our company has been using MP&O's outsourcing services for a year now and our experience has been very good. The high level of service to our employees, quick turnaround to requests and effective & reliable support have made this a smooth experience for us!"



DIRECTOR OF HUMAN RESOURCES

INTERNATIONAL TELECOMMUNICATIONS TOWER COMPANY

"We switched our staff outsourcing provider to MP&O in 2018 and have been very pleased with the service and quality. MP&O is handling a couple of hundred skilled labour for us who are based around the country which can create a lot of challenges given Myanmar's infrastructure. From the on-boarding to the day to day management of these workers, everything has gone extremely smoothly and we are very happy to have changed vendors to MP&O."



HR MANAGER

MULTICHANNEL TELEVISION SERVICE PROVIDER

"MP&O is since more than one year our main partner for recruitment consultancy and payroll solutions. MP&O and managers dedicate a big importance to their clients' satisfaction by providing strong expertise and experience, as much as highly trustable and pleasant work partnership. We highly appreciate their efficiency and pragmatism regarding local HR matters."




WHY MP&O?


- ▶ Our management has over 12 years of combined experience operating payroll & staffing businesses in Myanmar
- ▶ We work with strict data privacy and controls when managing your confidential employee data
- ▶ We will always pay your employees the right salary, on-time, every-time
- ▶ We are an experienced team of HR & Tax professionals who work closely with Myanmar Government Departments and Tax Authorities
- ▶ We have 1,020+ external contract workers and we process over 5,150+ payroll transactions each month
- ▶ We are trusted by the biggest local and international brands








GET IN TOUCH

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